

## Turning Point Scotland's Values and Service Principles

**Dignity** – People are valued as individuals with the right to have a voice and choices respected

**Privacy** – People must have privacy and property respected

**Choice** – people are supported to make informed choices and to achieve their personal goals

**Realising Potential** – We believe that people should be offered opportunities to achieve all that they can and make full use of all community resources

**Equality and Diversity** – by offering equality of opportunity for all means we can value people regardless of ability, gender, faith, sexuality and ethnicity. Freedom from bullying, harassment and discrimination is our goal

**Flexibility** – We will tailor support packages to suit the individuals' needs.

**Partnership** – we embrace a multi-agency approach to support and actively encourage positive networking.



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Weavers Mill is one of the many services provided by Turning Point Scotland (TPS). We provide person centred support to adults with a range of complex needs throughout Scotland.

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## Weavers Mill Making **Learning Disability** Services Fit People



## Background

At Weavers Mill we support people with a learning disability who have moved from their family home or from other community resources as well as individuals from the long stay hospital closure programmes.

Born from the Renfrewshire Learning Disability Service which was established in 2001, Weavers Mill began supporting people in Renfrewshire in 2006 and in October 2009 won a major new contract to provide further services in the Johnstone area.

Housing is provided either by Renfrewshire Council or by locally based housing associations with each individual having their own secure housing tenure. Turning Point Scotland has also purchased suitable properties and enlists the services of a housing association to take on the landlord responsibilities.

Weavers Mill service is registered with the Care Commission as both housing support and care at home. People we support live throughout Renfrewshire, specifically Paisley, Kilbarchan, Elderslie, Johnstone, Linwood and Bridge of Weir.



## What we do

- We provide support for people with learning/ physical disabilities who have their own occupancy or tenancy agreement in their own or shared house
- Each person has a key worker who is responsible for coordinating their support
- Each person has their own individualised care package tailored to fulfil their needs and aspirations
- We use person centred planning and individual support plans which detail peoples' needs, desires and goals.
- We encourage and support people to utilise local facilities such as college, leisure and social activities.
- Turning Point Scotland is committed to training staff for the job they are employed to do. Nearly 75% of all support workers are qualified to SVQ3 level.
- We work in partnership with external agencies including Social Work and community healthcare teams to ensure people's needs are fully met.

## Weavers Mill support people to:

- Go on holiday
- Go to college
- Travel independently
- Cook and carry out household tasks
- Manage their own finances

## Referrals

Weavers Mill service works in partnership with Renfrewshire Council. At present, access to services is solely through direct referral and commissioning by the council Social Work Department. We will, however, give advice on this process to anyone interested in our services.

