





**TURNING POINT**  
SCOTLAND

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Elizabeth Gray  
*Chair*

## CHAIR'S REPORT

This is my first report as Chair of Turning Point Scotland and I'm enjoying the role immensely, during a really busy period for the organisation.

I'd like to thank out-going chair, Tony Cameron, for his excellent leadership over the last two years. The on-going financial challenges for our sector are well documented, however, Tony has guided the organisation extremely well alongside our Chief Executive, Martin, and, as a result, Turning Point Scotland is well placed to grow and develop. Looking to the future, we held a very productive Board Strategy Day when colleagues came together to discuss areas for further development.

One of the most enjoyable aspects for Board members is going out to visit the different services around the country and meeting staff and people we support. Their passion and commitment is one of the reasons the organisation has such a strong reputation in our sector. My personal highlights include a visit to Rosie's Café, Turning Point Scotland Inverclyde, Housing First Glasgow and attending a South East Alternatives graduation. One of the comments by a service user was particularly moving...

*"my life has totally changed and so have the lives of my family and friends."*

This glowing tribute to Turning Point Scotland's support, for me, is what this organisation is all about.

Callum Allan and Raymond Edwards came to their end of term of office after eight years and Sheila Low has also moved on, we thank them for all their hard work and efforts over the years and wish them well. It has been a pleasure to work with them.

Brian O'Suilleabhain and Robert MacIntosh joined the Board this year and bring different perspectives and fresh ideas from their own areas of expertise. Brian has a wealth of experience in the public health field while Robert has worked on strategy for a wide range of private sector companies and public agencies.

I look forward to the coming year and am sure that Turning Point Scotland will continue to meet the challenges it faces head on and continue to deliver first-class services to its many user groups.

**"My life has totally changed and so have the lives of my family and friends".**

*Service user*

A close-up portrait of Martin Cawley, a middle-aged man with short, graying hair and light-colored eyes. He is wearing a dark suit jacket over a light blue and white striped collared shirt. He has a slight, pleasant smile and is looking directly at the camera. The background is a plain, light gray.

Martin Cawley  
*CEO*

**Making services fit people**

## CHIEF EXECUTIVE'S REPORT

'Making services fit people'; easy to say, but it is so much more complex than that! Nevertheless this is exactly what Turning Point Scotland aspires to do. This is a commitment we give to the thousands of people who use our services each year.

Whether this is someone with a learning disability, a mental health problem, an addiction, an individual experiencing homelessness or involved with the criminal justice system, we will try to tailor what we do around their needs and aspirations. But there is no way we can do this in isolation, so working in collaboration with others is also fundamental to what we do.

The challenges of the environment we work in have not gone away, but this has only served to strengthen our resolve to deliver high quality

supports to some of our country's most disadvantaged and vulnerable people. Despite these challenges we have continued to provide services we can be proud of, we have innovated and found new ways of working, we have established new partnerships in order to deliver better outcomes and we have become a stronger organisation as a result.

The last year was filled with opportunities to progress our mission. Many of our services are expanding or offering additional benefits to the people we support. We work hard to ensure people take full advantage of the opportunities self-directed support presents and we will continue to develop services in line with the principles and values of this approach.

Away from the day to day operational demands, Turning Point

Scotland has been able to reach out to new audiences and develop new relationships across Scotland and internationally - co-hosting City Health 2013, a major public health conference in Glasgow was a prime example of this.

This annual report provides just a snapshot of just some of our achievements over the last year. I hope you enjoy reading about what we have been up to and most importantly, the many personal stories of people being supported throughout.

I am proud and privileged to be the Chief Executive of Turning Point Scotland and to work with such a dedicated team of people who go the extra mile every day to help support people who sometimes need a helping hand to overcome the challenges they face.



## STRENGTHENING THE BRAND

Turning Point Scotland has established a reputation across the country for providing a range of high quality services to adults with complex needs.

Now offering 36 services in over half of Scotland's local authority areas, each one has built up local relationships of trust and professionalism with people being supported, their families, carers and commissioners.

Previously, each service had its own unique name. However, this led to confusion with many not aware that services were part of the overall Turning Point Scotland brand. The service names will rebrand to capitalise on the strength of the Turning Point Scotland name and the geographical area they are located.

The new service names were agreed and are coming into effect around the country one region at a time, backed up by awareness-raising among people being supported and those we work with.

**We offer 36 services in over half of Scotland's local authority areas.**



## CITY HEALTH 2013

Turning Point Scotland co-hosted a major public health conference in Glasgow with the Scottish Council for Voluntary Organisations (SCVO). The hosts were supported in the production of the conference by Knowledge Action Change (KAC) and Esprit deBois (EdB).

City Health 2013 brought together academics and practitioners from agencies across public health, social services, housing and urban regeneration to highlight and debate some of the biggest public health challenges facing towns and cities.

The programme included a public lecture, delivered by keynote speaker Professor Michel Kazatchkine, UN Special Envoy on HIV and AIDS for Eastern Europe and Central Asia.

City Health 2013 attracted coverage in the media in the lead up to the event and during the week it was held, not only locally but in national and some international publications.



## WINSTON CHURCHILL TRAVELLING FELLOWSHIP

Ian Irvine, Operations Manager, Turning Point Scotland was awarded a Winston Churchill Travelling Fellowship.

The Fellowship received 1600 applications and only 120 were successful, following interviews in London.

Ian travelled to cities in both Canada and United States to find out how they are addressing homelessness.

The trip gave Ian a chance to revisit and review the origins and development of Housing First in an international context and report back on his findings and circulate among the audience at home, through colleagues, networks and partners during seminars and events.

Ian had been the driving force behind setting up the Turning Point Scotland Housing First Glasgow service following a previous trip to New York, where the concept originates from.

## INVOLVING PEOPLE IN OUR WORK

The bulk of Turning Point Scotland's income comes from contracts as a result of tendering services to local and national government through support packages for individuals. However, extra money generated through fundraising can help provide further benefits to people to enhance the quality of their lives and also creates fun and interesting ways to involve our partners, stakeholder and supporters .

- The Make it Happen Fund has been operating since 2004
- It provides small grants to service users to allow them to achieve extra benefits and achieve their goals, aspirations and dreams
- The Board, TPS staff and our supporters donate regularly to it
- It has helped over 400 people so far
- David got £350 for a Guild of Commended Picture Framer Award
- Jason got £350 for Acupuncture training
- Gulnaz got £90.50 for swimming lessons
- Michael got £245 for camping equipment for him and his son

### GOLF DAY

Now in its 17th year, Turning Point Scotland held the annual golf day in Aberdeenshire at Newburgh-on-Ythan Golf Club. The event has raised tens of thousands of pounds for Turning Point Scotland services in the area over the years, including £9,000 this time around. Some of the leading companies in the North-East's oil and gas supply sector enter teams to compete for a host of donated prizes and enjoy a day of golf over one of the top courses in the region.



### ABSEIL

Turning Point Scotland held its first ever fundraising abseil at the Titan Crane in Clydebank. A group made up of people connected with Turning Point Scotland, staff and service users slid down the rope free fall

of the 150 foot structure. Each was responsible for raising their own money and many people raised well over a hundred pounds, raising close to £2500 in total. This money went towards the Make It Happen Fund.



### **BAKE IT HAPPEN**

Bake It Happen was held across Turning Point Scotland's services, locations and offices simultaneously. Staff and people being supported baked cakes, scones, muffins as

well as lunches to sell to their colleagues to raise money. The event was a great morale boost and gave everyone who took part a chance to try some great food as well as raise money for the Make It Happen Fund.

### **T IN THE PARK**

Turning Point Scotland applied for and was successful in getting a place at the T in the Park charity village. A small group of volunteers staffed the exhibition tent, providing information and advice regarding harm reduction, 'legal highs' and sexual health, offering leaflets and contraception. The group were also on hand to provide hot drinks and a friendly face.

Being able to offer advice, help and information about Turning Point Scotland's services to thousands of people walking through the charity village all weekend was an excellent way to raise awareness of the organisation and the services we provide.





## THE HONEST HEART

'The Honest Heart' starring adults from Turning Point Scotland Ayr was premiered at The Odeon cinema in Kilmarnock. The service supports adults with learning disabilities to access their local community.

'The Honest Heart' is a documentary exploring the actors' determination to lead independent lives. The film was created as part of the Independent Mind project funded by the National Trust for Scotland and took place at the Robert Burns Birthplace Museum. Documentary film maker Ruth Carslaw worked with people as they filmed themselves going about their day to day lives, going to the gym, swimming, meeting friends and dancing.

Philip Deuchar said *"I was quite excited. I liked being on the film. It was great and fun filming at gym. I like the running machine and the rowing machine."*



## TPS CONNECTS

Turning Point Scotland has created its own unique forum to bring everyone together, creating a space to meet new people and have a say about decisions taken by Turning Point Scotland.

TPS Connects events take place in different locations around the country where Turning Point Scotland works. Over a hundred people attended the TPS Connects conference, held at the Beardmore hotel in Clydebank.

Service users were part of the planning committee, to involve them in all the decisions taken regarding the venue, the activities taking place on the day and the catering.



Ann Marie Quinn attended the service users conference:

*"We went into groups for workshops and I was doing the art and the independent dancing one. Art was good, you learned to do your own picture, colour the background and trace your own picture on it. I enjoyed the dancing, you did the dancing movements and there was singing too. I think all the staff are wonderful to us all. I enjoyed it, meeting people that I didn't know."*

The PSP was officially launched by Cabinet Secretary for Justice Kenny MacAskill MSP



## LEADING NEW SERVICE MODELS

Turning Point Scotland is responding to the challenging new landscape in public finances by innovating and working with other organisations, sharing resources to provide radical solutions. *The Christie report* [1] recommended public agencies and voluntary sector organisations should jointly deliver services.

Turning Point Scotland is the lead third sector organisation in the Low Moss Public Social Partnership (PSP) at the prison providing a clear, consistent, integrated pathway of support for people leaving custody and for up to a year after liberation. PSPs are a new type of approach that brings a range of agencies together to deliver more effective services.

The objectives of the PSP are to identify the challenges facing people

leaving prison, improve the level of engagement with services by persistent offenders and for the first time ever provide a clear and consistent provision of services from the moment they arrive in custody for up to a year after liberation.

PSP staff have already identified significant issues facing short term offenders, including addiction, housing, family and relationship breakdown and mental health issues. Once an individual has returned to their community there are significant challenges in terms of securing a permanent home, accessing finance to pay rent, utilities, bills, food and accessing medical support.

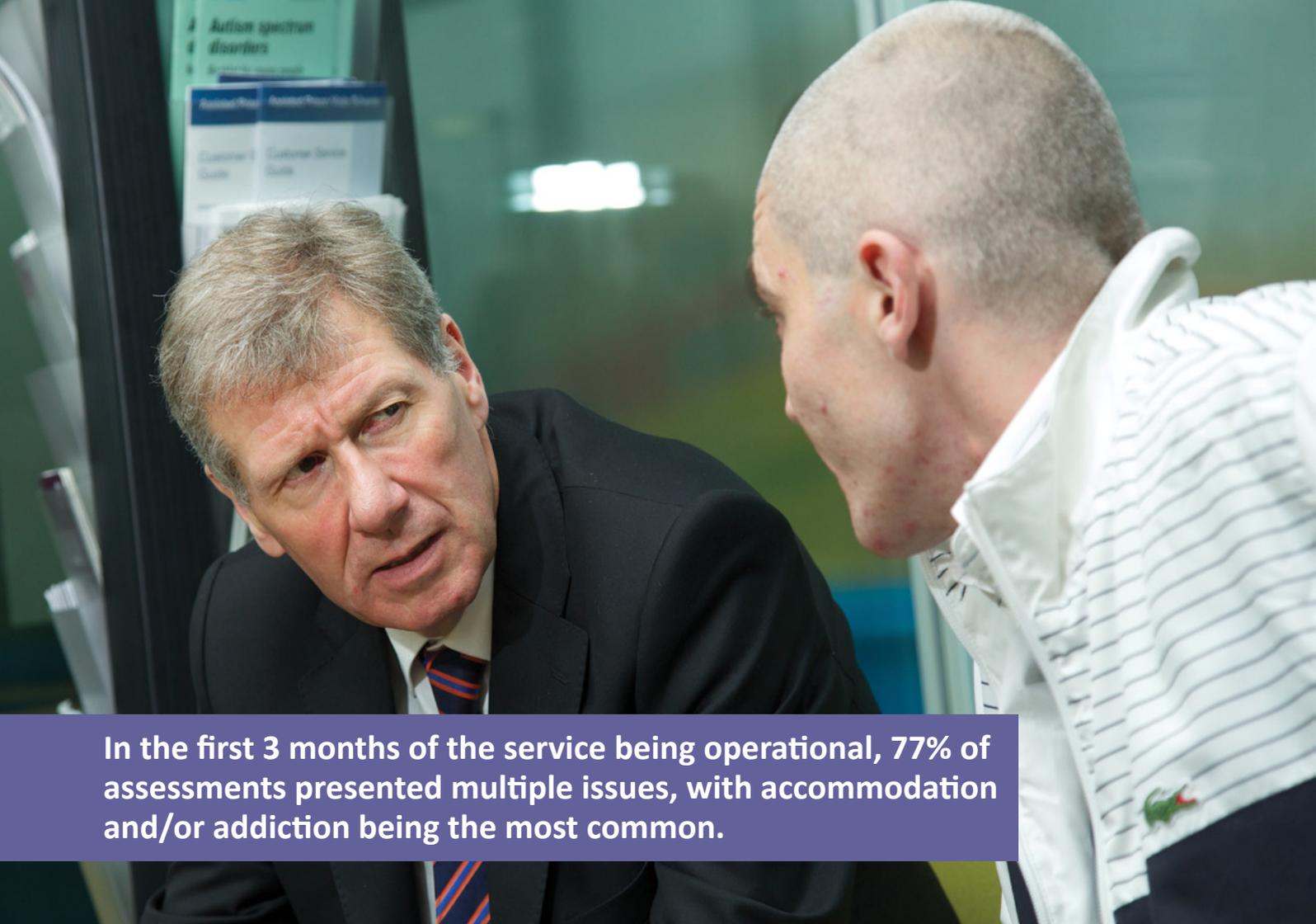
In the first 3 months of the service being operational, 77 percent of assessments presented multiple issues, with accommodation and/or addiction being the most common

problems requiring support.

The introduction of the PSP has also had an impact in the numbers of people engaging with services and continuing to engage with services once they have been liberated. HMP Loss Moss has capacity for approximately 700 prisoners with around 400 serving short term sentences at any one time. In the period covered by this report, there were 432 referrals to the service, 150 people actively engaging with the service in custody and 46 in the community.

The PSP was officially launched by Cabinet Secretary for Justice Kenny MacAskill MSP at HMP Low Moss and invited guests from local authorities and other key stakeholders heard presentations from staff, management and people using the service themselves.

[1] Commission on the future delivery of public services, Dr Campbell Christie CBE, 2011



**In the first 3 months of the service being operational, 77% of assessments presented multiple issues, with accommodation and/or addiction being the most common.**

## **CRAIG'S STORY**

Craig had been in and out of prison since 1995 and had never accepted help or support with the issues which had brought him into custody. One of the consequences of this was that Craig had limited contact with his son.

Craig received support with the PSP team and engaged well in the prison. He was released from custody the following month and the PSP team took Craig back to the family home.

The team learned that Craig had been in contact with his son and was having a positive relationship with his family.

Craig's keyworker worked on building his self-esteem and he started to look for employment. An opportunity arose through a housing association, which was looking to provide employment to two or three of our PSP service users. He was successful at interview and started work.

Craig continues to interact positively with the PSP team. He has been given additional responsibilities within his work role with the housing association and this has helped him to build on his self-confidence. He has rebuilt a positive relationship with his parents and has daily contact with his son as well as looking after him at weekends.

**432 referrals**  
**150 engaging in custody**  
**46 engaging in community**

## EXPANDING AND DEVELOPING SERVICES

### TURNING POINT SCOTLAND PERTH & KINROSS

The service supports people who have a learning disability, often presenting some of the most challenging and complex behaviour, to enable them to live as independently as possible in their own homes. It offers support to people in different living situations from single flats to shared living with 24 hour support.

The service has developed a garden project surrounding the premises in Perth to benefit people being supported with meaningful time outdoors. It provides a safe space for people using the service to socialise with other people in the fresh air, develop their horticultural skills and through growing fruit and vegetables, promote healthier eating.



## STUART'S STORY

Stuart is supported by Turning Point Scotland Perth & Kinross.

As a man with learning disabilities Stuart has support to manage his tenancy, deal with correspondence, identify and take part in activities which keep him engaged and focussed. He receives a high level of support to maintain family contact.

Stuart is a man with autistic traits and as such has a very detailed programme and needs support to understand changes. Lots of Stuart's support plans and indeed any plans are broken down into manageable lists as it helps Stuart if he can go through things systematically in a routine way. With the right support, Stuart is incredibly motivated and enthusiastic.



Stuart lives in his own flat within supported accommodation. From very early on he was involved with Perth's garden project. Stuart is known for his effort, hard work and frank and honest input. When asked what he likes about being at the garden project Stuart says,

*"It's good because you get to know about plants, I like it because my brother also goes and we get to work together, I like to meet and work with other people, I like being in a team."*

**For the third unannounced inspection from the Care Inspectorate in a row, Perth & Kinross service achieved the highest grade 6 in all categories.**

The service provides support for adults who have a learning disability, autism or acquired brain injury.





## **TURNING POINT SCOTLAND DUMFRIES & GALLOWAY**

Turning Point Scotland has two distinct services operating from numerous locations throughout Dumfries & Galloway including Dumfries, Stranraer, Douglas, Kirkcudbright and Newton Stewart.

The service provides support for adults who have a learning disability, autism or acquired brain injury. Some of the service users we work with also have fluctuating mental health or physical impairments.

They provide support in a range of settings: from individual tenancy, to small shared tenancy, to family home from between a few hours a week to 24 hours a day. Turning Point Scotland Dumfries & Galloway Housing Support offers a service to people requiring help to manage their home or to find a new one.

Turning Point Scotland Dumfries & Galloway has taken over a one year lease on a 3 bedroom bungalow, situated in Stranraer. It is wheelchair friendly and also has a wetroom. The purpose is to provide respite to carers, allowing the young person they are looking after to stay close by in Stranraer and not have to travel to Dumfries. This is in response to demand in the local area for such a provision.

It will offer short breaks service to people aged 11 and over, without mixing younger people and adults.

However the accommodation can also be used as a holiday let for people requiring little or no support to access the local tourism and transport links and is located not far from the ferry service to Belfast.

The Dumfries & Galloway Housing Support service has moved into new premises at Burns House, the former ferry terminal in Stranraer. As well as providing office space for both services, it will also have additional space offering a local hub for community groups such as fundraising, meeting rooms, art sessions and IT facilities.



## RESPONDING TO NEW POLICY

This year Turning Point Scotland established an internal Self-Directed Support (SDS) forum. The main aim of this forum has been to respond to the changes that this Act will bring and to contribute to the future development of SDS in Scotland.

The impact of welfare reform continues to be felt by people using Turning Point Scotland's services, although the most significant changes are still to come with Universal Credit. At an organisational level Turning Point Scotland's focus has been on keeping up to date with changes and developments and sharing this information across the organisation, supporting services to develop their own responses to the demands that they are seeing.

## MENTORING

Following the *Angiolini report* [1] that reviewed the experience of women offenders, a series of recommendations were made to improve outcomes for women in the criminal justice system. Among the recommendations was to encourage women to engage more with the wide range of community based services available and providing support through mentoring.

Turning Point Scotland is a delivery partner in a number of mentoring PSPs operating across large areas of Scotland. The Shine Mentoring PSP works with women leaving prisons, linking into the Tomorrow's Women project, identifying the barriers women face following liberation, including mental health issues and addiction. The mentors also help women when they engage with housing services and accessing welfare.

Turning Point Scotland is also working as a delivery partner in the New Routes Partnership offering the equivalent to male offenders.

## SHARED CARE

Previously, people with substance misuse issues in Peterhead had to travel a 38 mile round trip to the NHS clinic in Fraserburgh to access treatment, with the expense and limited transport links leading to poor compliance (under 40%). Staff at Turning Point Scotland Northern Horizons in Peterhead and NHS staff developed a Shared Care Model to allow people to be supported in the town, instead of having to travel to the clinic in Fraserburgh.

The Shared Care Model at Northern Horizons involves workers and Community Psychiatric Nurses sharing the support to service users, using paperwork, the same case

file, risk assessment and a number of approaches to that of a typical joint working approach. The Shared Care Model has resulted in more integration, better outcomes and a more effective use of resources. Engagement levels with treatment have risen to over 80%.



**Engagement levels  
with treatment have  
risen to over 80%**

[1] Commission on Women Offenders, Dame Elish Angiolini DBE QC, 2012



**GLASGOW**  
DRUG CRISIS CENTRE

[www.turningpointscotland.com](http://www.turningpointscotland.com)

The NPS advice and information service is now available at the Glasgow Drug Crisis Centre on an on-going basis.



## EMERGING TRENDS

### NEW PSYCHOACTIVE SUBSTANCES

The Glasgow Drug Crisis Centre offered a New Psychoactive Substances (NPS) pilot drop in service during the festive period, when people would be most likely to go to parties and perhaps try substances like 'legal highs'.

This pilot was delivered alongside partners Crew 2000 and the Glasgow Council for Alcohol. People could drop in to the service during the opening hours on certain days or contact the freephone number if they had concerns about themselves or a loved one, regarding their use of NPS. Staff provided advice and support confidentially. The drop in service was publicised in local networks and using traditional media

and social media to raise awareness of it. Following a review of the pilot, the NPS advice and information service is now available at the Glasgow Drug Crisis Centre on an on-going basis.

### TAM'S STORY

Tam is a 22yr old male from Glasgow. He initially presented to the Glasgow Drug Crisis Centre after a chaotic weekend of drinking and drug use resulted in the police bringing him to hospital.

Over the course of the next month, Tam presented to the Glasgow Drug Crisis Centre on an almost daily basis, in this time talking about cravings, missing the buzz of 'getting mad with it' and not knowing what to do with himself. Tam told staff how he loved having bags of

cocaine, smoking weed, snorting and swallowing meow meow (MKAT, Mephedrone) and drinking whatever was available.

Staff spoke about the things that made him want to get 'out of it', looking at the how it made him feel. Tam admits and accepts that he is easily annoyed and angered at the simplest things and enjoys coming to GDCC to talk to someone about it and feels it is slowly helping.

Staff also discussed with him keeping hydrated and to drink plenty water; and little or no alcohol. They advised not to mix drugs but if he was going to do so, to take less of each drug rather than more. Tam has only presented twice since, but is open and honest about his use and is thankful for the advice and support.



## BOARD OF DIRECTORS

Elizabeth Gray (Appointed Chair September 2013)

Sheila Low (Appointed Vice Chair September 2013, resigned from Board February 2014)

Ewan McIntyre

Tony Cameron (Stepped down as Chair September 2013)

Jo Pike

Alyn Smith

Dorothy McElroy

Alan Rowley

Craig Findlay

Robert McIntosh (Appointed to Board June 2013)

Brian O'Suilleabhain (Appointed to Board June 2013)

Sheila Fazal

Callum Allan (Came to end of term of office September 2013)

Raymond Edwards (Came to end of term of office September 2013)

Peter Hamilton (Resigned from Board January 2014)

## EXECUTIVE TEAM

Martin Cawley, Chief Executive

Kenneth Crawford, Director of Finance

Wendy Spencer, Director of Operations

Craig Winter, Director of Business Development and Improvement



## FINANCIAL STATEMENT EXTRACT

### STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating income and expenditure account)

For the year ended 31 March 2014.

<b>INCOMING RESOURCES</b>	<b>Unrestricted Funds (£)</b>	<b>Restricted Funds (£)</b>	<b>2014 (£)</b>	<b>2013 (£)</b>
Voluntary income from generated funds	360,566	76,000	436,566	722,933
Investment income from generated funds	25,047	-	25,047	16,674
Charitable activities	26,041,894	-	26,041,894	25,228,795
<b>Total incoming resources</b>	<b>26,427,507</b>	<b>76,000</b>	<b>26,503,507</b>	<b>25,968,402</b>

<b>RESOURCES EXPENDED</b>	<b>Unrestricted Funds (£)</b>	<b>Restricted Funds (£)</b>	<b>2014 (£)</b>	<b>2013 (£)</b>
Costs of generating voluntary income	6,398	-	6,398	41,296
Governance costs	29,663	-	29,663	36,544
Charitable activities	26,277,260	76,000	26,353,260	25,078,890
<b>Total resources expended</b>	<b>26,313,321</b>	<b>76,000</b>	<b>26,389,321</b>	<b>25,156,730</b>

<b>NET INCOMING RESOURCES</b>	<b>Unrestricted Funds (£)</b>	<b>Restricted Funds (£)</b>	<b>2014 (£)</b>	<b>2013 (£)</b>
Net incoming resources before revaluation	114,186	-	114,186	811,672
Gains and losses on revaluations of fixed assets for the charity's own use	-	-	-	546,009
<b>Net incoming resources</b>	<b>114,186</b>	<b>-</b>	<b>114,186</b>	<b>265,663</b>
Total funds brought forward	10,784,863	-	10,784,863	10,519,200
Total funds carried forward	10,899,049	-	10,899,049	10,784,863

All income and expenditure is from continuing activities.

All recognised gains and losses in the current and previous year are included in the Statement of Financial Activities.

## SERVICE DIRECTORY

### ABERDEEN

#### **Turning Point Scotland Aberdeen Housing Support**

Top floor  
45-49 Holburn Street  
Aberdeen, AB10 6BR  
T 01224 577327  
E AberdeenHousingSupport@  
turningpointscotland.com

#### **Rosie's Social Enterprises**

45-49 Holburn Street  
Aberdeen, AB10 6BR  
T 01224 575 196  
E rosies@  
turningpointscotland.com

### ABERDEENSHIRE

#### **Northern Horizons**

9 St Peter Street, Peterhead  
Aberdeenshire, AB42 1QB  
T 01779 470 490  
E northernhorizons@  
turningpointscotland.com

#### **PITSTOP**

63 Moray Road, Fraserburgh  
Aberdeenshire, AB43 9QX  
T 01346 512 056  
E pitstop@  
turningpointscotland.com

### AYRSHIRE

#### **Turning Point Scotland Ayr**

4B Citadel Place, Ayr, KA7 1JN  
T 01292 886 589  
E ayr@turningpointscotland.com

#### **Turning Point Scotland Prestwick**

31 Ardfin Court,  
Prestwick, KA9 2LU  
T 01292 671 396  
E prestwick@  
turningpointscotland.com

### DUMFRIES AND GALLOWAY

#### **Turning Point Scotland Dumfries & Galloway**

22 Newall Terrace  
Dumfries, DG1 1LW  
T 01387 247 123  
E d&g@  
turningpointscotland.com

#### **Turning Point Scotland Dumfries & Galloway Housing Support**

Burns House, 30 Harbour Street  
Stranraer, DG9 7RD  
T 01776 700 666  
E d&g@  
turningpointscotland.com

### DUNDEE

#### **Turning Point Scotland Dundee & Angus Services**

2 Coldside Road  
Dundee, DD3 8DF  
T 01382 818 094  
E dundee&angus@  
turningpointscotland.com

### EDINBURGH

#### **Turning Point Scotland Edinburgh Substance Misuse Services**

5 Links Place, Edinburgh, EH6 7EZ  
T 0131 553 2222  
E edinburghservices@  
turningpointscotland.com

#### **Turning Point Scotland Edinburgh Housing Support**

5 Links Place, Edinburgh, EH6 7EZ  
T 0131 554 7516  
E edinburghservices@  
turningpointscotland.com

### GLASGOW

218  
218 Bath Street  
Glasgow, G2 4HW  
T 0141 331 6200  
E 218@  
turningpointscotland.com

#### **Glasgow Alcohol Rehabilitation Service**

Garscube House

840 Garscube Road  
Glasgow, G20 7ET  
T 0141 948 0092  
E gars@  
turningpointscotland.com

#### **Glasgow Drug Crisis Centre**

123 West Street  
Glasgow, G5 8BA  
T 0141 420 6969  
E gdcc@  
turningpointscotland.com

#### **Housing First**

121 West Street  
Glasgow, G5 8BA  
T 0141 429 8032  
E housingfirst@  
turningpointscotland.com

#### **Link Up**

112 Commerce Street, Tradeston  
Glasgow, G5 8DW  
T 0141 420 1929  
E LinkUp@  
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#### **Low Moss PSP**

Links Centre, 190 Crosshill Road  
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### **Midway Services**

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E midway@turningpointscotland.com

### **Midway Social Opportunities**

54 Govan Road, Glasgow, G51 1JL  
T 0141 419 4520  
E midway@turningpointscotland.com

### **Midway Supported Living Service**

11 Bressay Road, Barlanark  
Glasgow, G33 4UX  
T 0141 781 1496  
E midway@turningpointscotland.com

### **Milestone**

26 Orr Street, Bridgeton  
Glasgow, G40 2AJ  
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### **Moving On**

Flat 0/4, 1 Shawpark Court  
Maryhill, Glasgow, G20 9AG  
T 0141 946 5870  
E movingon@turningpointscotland.com

### **South East Alternatives**

Adelphi Centre, Room 13a  
12 Commercial Road  
Glasgow, G5 0PQ  
T 0141 429 7229  
E sea@turningpointscotland.com

### **INVERCLYDE**

#### **Turning Point Scotland Inverclyde**

4 Argyle Street  
Greenock, PA15 1XA  
T 01475 729 124  
E inverclyde@turningpointscotland.com

### **MORAY**

#### **Greyfriars Close**

Elgin, Moray, IV30 1ER  
T 01343 556 466  
E greyfriarsclose@turningpointscotland.com

#### **Studio 8**

73 High Street, Elgin, IV30 1EE  
T 01343 543 792  
E studio8@turningpointscotland.com

### **NORTH LANARKSHIRE**

#### **Turning Point Scotland North Lanarkshire**

Unit 74, Fountain Business

Centre, 19 Ellis Street  
Coatbridge, ML5 3AA  
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### **PERTH & KINROSS**

#### **Turning Point Scotland Perth & Kinross**

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### **RENFREWSHIRE**

#### **CACTUS**

2nd Floor, 45 High Street  
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T 0141 889 3872  
E cactus@turningpointscotland.com

#### **Mile End**

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Renfrew, PA3 4HP  
T 0141 840 2299  
E mileend@turningpointscotland.com

#### **Turning Point Scotland Renfrewshire Housing Support**

1 Sandyford Road

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### **Turning Point Scotland**

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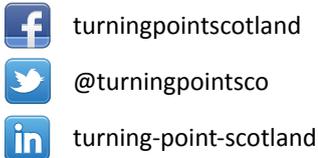
### **Weavers Mill**

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This report is available online at [www.turningpointscotland.com](http://www.turningpointscotland.com). If you require an alternative format, please contact the Communications Department. Thank you to everyone who agreed to have their photograph being used.

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## Turning Point Scotland: Where we operate



Local authority areas where we work are shaded purple.

